JUVENILE JUSTICE DETENTION CENTER

OPERATIONAL ANALYSIS REPORT

November 29, 2017

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A. Introduction

Recently, the Juvenile Detention Center has experienced a series of allegations of unacceptable incidents which put juvenile offenders in precarious situations. These situations cause senior leadership significant concerns regarding the conduct, training, moral fiber of staff, and the overall operational effectiveness and efficiency.

REVIEW TEAM

The Juvenile Detention Center requested the Cuyahoga County Corrections Center’s (CCCC) assistance with reviewing and providing an unbiased opinion regarding the current status of operations and recommendations for improvement.

The CCCC selected a team of subject matter experts to visit the Juvenile Detention Center, evaluate current operations, review regulatory guidance, seek industry best practices, and provide recommendations to Senior Leadership.

OVERALL IMPRESSION

The review team found significant flaws in the current system that creates inefficiency, inconsistency, and uncertainty. Organizational culture change is difficult, and hard to effect; however, the issues facing the Juvenile Detention Center are not unique or even rare. It is clear to every team member that the center cannot keep doing what they have always done and expect a different result, and must acknowledge that things must change and expect nothing less.

REPORT

The following report was generated by the CCCC team. Due to time constraints, this assessment focuses on gaps and recommendations for improvement. It is not meant to be all inclusive and does not address programs or processes that are currently performing satisfactory.

All recommendations in this report were validated with current regulations and compared to other facilities operating within the State.
B. Assessment Report

During a series of visits, all members of the team observed a general lack of structure and professionalism within the Juvenile Detention Center. This transcends to the population who accordingly demonstrate a lack of respect for the staff, even finding humor in the situation. At times it was difficult to distinguish the residents from some of the employees, who on occasion were found casually playing sports and games with the population. At first glance this seem to be an employee complacency issue; however, after conducting an in-depth analysis it appears the problem stems from all levels of the organization. The CCCC team divided the operational assessment into eight topics and provided specific observations, recommendations, and projected benefit(s).

1. Classification (Intake)

   a. Observation: The

      Benefit(s):
      - Ability to track all separations for current and future need.
      - Protect residents and staff from harm on other residents/staff.

   b. Observation: The previous DMS generated a different number for each resident, for each booking; however, it is not an assigned number, unique to the resident, which would remain the same for future bookings.

      Recommendation: Included in the DMS should have the capability to assign residents unique identification numbers/letters, which would assist in identification/verification of residents for future possible bookings. Number/letter is not to be given to the resident, just for tracking purposes.

      Benefit(s):
      - Ease of identifying returning resident in the event resident is uncooperative.
      - More accurate data/records management.
c. **Observation:** Fingerprint impressions are only collected for residents brought to the facility by the City of Cleveland Police Department.

*Recommendation:* Fingerprint should be taken of all residents, which should interface with the Facility...

**Benefit(s):**
- This process, in conjunction with the implementation of a One-Touch fingerprint system, would assist in identification verification, for future bookings.

d. **Observation:** There is no orientation video available during the intake process regarding the rules and regulations of the facility or information on sexual assault awareness.

*Recommendation:* Create an orientation video for residents to watch during the booking process, which would provide them with rules of the facility, along with information on how to prevent and report acts of sexual violence.

**Benefit(s):**
- Sets clear standards/boundaries upon arrival into the facility.
- Provides information on response to sensitive and critical sexual abuse/violence acts.
- Stays in accordance with PREA requirements.

e. **Observation:** There is no written information regarding sexual assault awareness provided to residents during the intake process.

*Recommendation:* Provide a pamphlet to all residents regarding information on sexual assault awareness. This information should also be included in the Detention Center Resident Handbook. (Enclosure 1)

**Benefit(s):**
- Sets clear standards/boundaries upon arrival into the facility.
- Provides information on response to sensitive and critical sexual abuse/violence acts.
- Stays in accordance with PREA requirements.
- Quick go-to guide for residents to refer to.

f. **Observation:** There was no documented pre-screening questionnaire used to assist with resident classification.

*Recommendation:* Create a classification pre-screening questionnaire and incorporate it into the DMS. (Enclosure 2)

**Benefit(s):**
- Enhance safety and security by having proper housing placement.
- Maximizes use of available bed space and staff.
g. Observation:

Recommendation:

Benefit(s):
- Ease of identifying a need for separations between rival gang members.
- Assist in proper housing placement.
- Enhance the safety and security of the residents and staff.

h. Observation:

Recommendation:

Benefit(s):
- Ability to address any/all active warrants as soon as possible preventing a possible delay during the release process.

i. Observation: During the intake process, the Shift Supervisor, while working in conjunction with the Admissions Screener, is tasked with fingerprinting, photographing and data entry in the Law Enforcement Records Management System (LERMS) of each resident.

Recommendation: The Admissions Screener, after utilizing the DASI instrument, should then complete the admissions process by taking fingerprints, photos and completing the LERMS data entry.

Benefit(s):
- Allow the Shift Supervisor to focus on supervision duties rather than performing clerical data input.
j. Observation: [Redacted]

Recommendation: [Redacted] This is important because the majority of the active warrants in LEADS are for those 18 years old and older.

Benefit(s):
- Ease of identifying any/all active warrants.
- Double checking in case the resident’s LEADS check was omitted upon intake.

2. Release

a. Observation: A discrepancy or misunderstanding regarding the release of those under 18 and who they are released to, upon the adjudication of the case. It was explained that these residents are turned over to any adult. It was later explained that the court specifically journalizes the person to whom the resident is to be released to.

Recommendation: Verify legal guardianship prior to the transition of those residents under the age of 18 years old as stipulated in policy 15.1, 5H-02. 8 (a)(b).

Benefit(s):
- Ensure residents are being released to the appropriate person.
- Coordinate safety of the resident upon release.
- Ensure compliance with Court Orders and avoid legal ramifications.

3. Security

a. Observation: [Redacted]

Recommendation: [Redacted]

Benefit(s):
- Maintain all safety of security of residents and staff.
- Prevent any physical altercations/security issues.
- Accountability of where the residents are.

b. Observation: [Redacted]

Recommendation: Create a secondary staff dedicated for resident transportation.

Benefit(s):
- [Redacted]
c. **Observation:** Lack of security tools/equipment to safely gain control over unruly residents.

**Recommendation:**

**Benefit(s):**

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**Recommendation:**

**Benefit(s):**

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**Observation:** Excellent surveillance system, with sufficient cameras; however, need to the

**Recommendation:**

**Benefit(s):**

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**Observation:** Staff indicated an increased presence of contraband inside the facility. Observed lack of thorough search for contraband at intake.

**Recommendation:**

**Benefit(s):**

- Prevent any contraband from being conveyed into the confines of the facility (i.e. cellphones, lighters, drugs, weapons).
f. Observation: 

Recommendation: 

Benefit(s): 
- 

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g. Observation: Observed the residents using pencils for classwork and inside of housing unit. No other writing materials were provided.

Recommendation: While pencils may be required for classwork, testing etc., recommend using Flex pens for inside housing units.

Benefit(s): 
- Protects staff and residents from being harmed/stabbed.

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h. Observation: 

Recommendation: 

Benefit(s): 
- Better trained Officers.
- Reduces workers' comp injury / claims.
- Reduces resident injuries.
- Gain compliance due to Officer's presence.
- Officer moral.

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i. Observation: 

Recommendation: All meals to be served inside each individual housing unit.

Benefit(s): 
- Eliminate the possibility of any physical altercations from different housing units.
- Eliminate the chance of any contraband being conveyed from one area to another.
- No need for additional escort staff for transport of residents to chow hall / kitchen.
j. **Observation:** Great electronic key control system; however slightly flawed in accuracy of actual keys being used.

*Recommendation:* Purchase a locking/security key ring.

**Benefit(s):**
- Proper and enforced documentation or control of all keys.
- Prevents keys from being removed individually from ring.

k. **Observation:**

*Recommendation:*
  1. Create a daily sign-in/sign-out sheet; or,
  2. Assign enough radios per housing unit, per officer, to the unit manager for radio inventory control.

**Benefit(s):**
- Proper and enforced documentation or control of all radios.
- Create liability in case of damage to the radios.
- Prevents injury to officers in case of loss.

l. **Observation:**

*Recommendation:*

**Benefit(s):**
- Accurate head count of all residents.

m. **Observation:** Residents bring all personal items (bed sheets, legal papers, etc.) out of room each morning and place items in an unsecured storage unit; no privacy.

*Recommendation:* To protect the privacy of sensitive legal material, recommend residents keep all legal material within their assigned cell.

**Benefit(s):**
- Privacy of resident court material.
n. **Observation:** Several broken technology pieces i.e. handheld PHA and metal detector.

*Recommendation:* Recommend creating point of contact list for servicing each of the above mentioned items. Utilize service contracts for servicing of security devices or create an RFP if needed.

**Benefit(s):**
- Working metal detector for intake reduces contraband.
- Palm pilots to function within each of the three pods in each house.

o. **Observation:** Extra laundry/clothing for residents is stored outside of the housing unit. Officers leave the unit to obtain clothing as needed.

*Recommendation:* Store extra pieces of laundry/clothing in control rooms inside the housing unit.

**Benefit(s):**
- Reduce officers’ time away from the housing unit.
- More time efficient/convenient.

4. Administration

a. **Observation:** Lots of great information in policies, but too extensive for the Officer to read and/or remember.

*Recommendation:* Create a quick reference guide to simplify essential tasks/expectations.

**Benefit(s):**
- Provides a ready-available guide to the officer with job specific instruction and direction.
- Summarize the policies and procedures for better understanding.

5. Discipline

a. **Observation:**

*Recommendation:* 

**Benefit(s):**
- Clear expectations on rules and consequences for breaking such rules.
- Ease of understanding for both staff and residents.
- Fair and equal discipline across the facility.
b. Observation: Lack in response time to incident reports. While they may be turned in at the end of the shift, if there is no supervisor on duty, reports are slid under the door and answered when next available supervisor returns. Some reports may be delayed if corrections are needed from the reporting officer.

Recommendation: Per existing policy, all officers are to turn in incident reports immediately after completing them; at the latest, the end of their shift. Have a manager review and sign-off on the report.

Benefit(s):
- Timely response to all incidents.
- Improved accuracy in reports by having supervisor review before the end of the reporting officer’s shift.

6. Organization

a. Observation: The facility appears to be well staffed, but there are apparent workload distribution issues and some FTEs are underutilized in duties. The current organization does not provide sufficient supervision/oversite and is narrowly focused on housing units verses a systematic approach.

Recommendation: See the recommended staffing chart attached (Enclosure 4).
Highlights include:
  i. Adjust Deputy Superintendent’s roles and hours to provide coverage during residents’ prime activity hours. Assign one Deputy Sup. from 6am to 8pm, Mon - Fri (over housing only) and another 8 hr. FTE over the support services, etc. This will provide second level supervision during busiest part of day (awake hours).
  ii. Recommend expanding Unit Manager’s responsibilities to providing 24/7 supervision for all housing units.
  iii. Recommend eliminating Shift Supervisor position. Unit Managers will absorb those responsibilities.

Benefit(s):
- Adequate supervision at all times.
- Appropriate span of control.
- Ensures effective use of resources.
7. Professionalism

a. **Observation:** The residents are controlling/interfering with several facility operations. Every member of the team observed DOs and supervisors not enforcing rules, policies and ensuring good order and discipline.

**Recommendations:**

i. Supervisors must support staff (DO's cannot be afraid to engage residents).

ii. Supervisors must follow policy and hold others accountable for not following the same (current policies are good but do not appear to be followed at any level).

iii. Establish professional uniforms and hold staff to the standard.

iv. Update policy on staff mentoring of residents. Setting a positive example is a must; however, staff members are professionals with professional relationship boundaries.

v. Provide all Supervisors with detailed expectations; coach, monitor and hold accountable to the expectations. If Officers are not supporting senior leadership vision, actions have to be documented and performance improvement plans developed.

**Benefit(s):**

- Uniform standards project professional image.
- Accountability and structure increases performances and expectations.
- Supervisor support provides DO's confidence and willingness to manage issues prior to escalating.
- Increased professionalism elevates residents respect and reduces incidents and willingness to push the limits.
- Creates defined line of respect between residents and officers.

8. Training

a. **Observation.** DOs lack sufficient professional training. This is a unique environment, requiring Officers to be equipped with proper tools to do the job.

**Recommendations:**

i. Establish a formal and informal training program that includes in service training.

ii. Recommend all DOs attend the [Redacted]. The TRI-C Parma facility provides a professional environment where students are surrounded by other Public Safety professionals.

**Benefit(s):**

- Builds confidence and professionalism.
- Provides network opportunity.
- Equips officers with industry best practices.
- Expands Officers’ vision.
b. **Observation:** Supervisors are in need of advanced training on personnel management and supervision in a correctional environment.

*Recommendation: Supervisors should attend OPOTA supervisor’s course (1 week). *CCCC can provide.*

Benefit(s):
- Provides management training tailored for correctional environment.
- Builds confidence and understanding.
- Expands vision and legal responsibilities.
- Establishes baseline resource management skills.
- Decreases liability.

C. **Conclusion**

This report was focused on gaps and discrepancies. The facility has many properly functioning procedures and policies. The team feels strongly that while not all inclusive, implementation of these recommendations will provide an immediate return on investment. The root issues are work force culture that will require long term planning with constant adjustments. The problems identified in this assessment are by no means unique and are very similar to those currently being addressed at the Cuyahoga County Corrections Center leadership staff.
D. List of Enclosures

1. Sexual Assault Awareness Pamphlet
2. Classification Prescreen Questionnaire
3. Rule Violation List and Penalties
4. Recommended Staffing Organizational Chart
Rape Avoidance

The only way rape can be prevented is when a potential rapist chooses NOT to rape. However, you may avoid an attack by keeping the following guidelines in mind:

Be aware of situations that make you feel uncomfortable. Trust your instincts. If it feels wrong, LEAVE.

Don’t let your manners get in the way of keeping yourself safe. Don’t be afraid to say “NO” or “STOP IT NOW”.

Walk and stand with confidence. Many rapists choose victims that look like they won’t fight back or are emotionally weak.

Avoid talking about sex, and casual nudity. These things may be considered a “come on” or make other inmates think you have an interest in a sexual relationship.

Do not accept commissary items or gifts from other inmates. Placing yourself in debt can lead to the expectation of sexual favors as repayment.

Avoid secluded areas and stay in plain view of staff members.

Response

After making a sexual assault report, you will be separated from the alleged perpetrator.

Depending on the circumstances, and length of time since the assault, you may be taken to a hospital for a forensic examination.

When you return from the hospital, you will be assessed by Mental Health Services.

For your safety, you will be housed in segregation until members of the Sexual Assault Facility Evaluation Team have had the opportunity to evaluate the situation.

Your privileges will remain consistent, as much as possible.

An investigation will be conducted and facts forwarded to the Disciplinary Board and the Cuyahoga County Prosecutor’s Office.

You may request the assistance of a Victim Support Person to help you in this process.

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Enclosure 1
Zero-tolerance policy
The Cuyahoga County Sheriff’s Department is committed to providing a safe, humane and appropriately secure environment, free from the threat of sexual abuse and harassment for all inmates. All incidents, both observed and alleged, will be investigated and the findings documented in writing. Findings will be sent to the Disciplinary Board for action and, if appropriate, to the Cuyahoga County Prosecutor’s Office for criminal charges.

Inmate rights regarding sexual abuse or harassment
Your right to be free from the threat of sexual abuse and sexual harassment is guaranteed under federal and state law along with Sheriff’s Department policy and procedure.

Reporting
Inmates who are victims of sexual abuse or sexual harassment are encouraged to talk to any staff member immediately. This will allow for the quickest response. You may also report sexual abuse/harassment through a written Inmate Request Form (Kite) and through the inmate grievance procedure.

You can also report sexual abuse by calling the Cleveland Rape Crisis Center Hotline at 216-619-6192 (toll free). All inmate calls may be monitored, but you can remain anonymous and Hotline workers are not required to report sexual abuse to law enforcement authorities.

** ANY INMATE FOUND TO HAVE DELIBERATELY REPORTED A FALSE ALLEGATION WILL BE SUBJECT TO DISCIPLINE AND/OR POSSIBLE CRIMINAL CHARGES. **

Sexual assault
Sexual assault is defined as “Any contact between the sex organ of one person and the sex organ, mouth or anus of another person, or any intrusion of any part of the body of one person, or of any object into the sex organ, mouth or anus of another person, by the use of force or the threat of force.” The offender uses sex as a weapon to assault the body, mind and spirit. Sexual assault affects everyone, either directly or through the experiences of those we care about. It is not only a women’s issue as it can affect persons of any gender, age, race, ethnic group, socioeconomic status, sexual orientation or disability.

Sexual harassment
Sexual harassment is defined as repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate directed toward another. It also covers repeated verbal comments or gestures of a sexual nature to an inmate, by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

What to do if you are sexually assaulted
If the attack just happened...
Get to a safe place. REPORT THE ATTACK TO A STAFF MEMBER IMMEDIATELY. The longer you wait to report the attack the more difficult it is to obtain valuable evidence for a criminal and/or administrative investigation. Request immediate medical attention. You may have serious injuries that you are not aware of and any sexual contact can expose you to sexually transmitted diseases. Do not shower, brush your teeth, eat or drink, use the rest room or change your clothes. This may destroy evidence.

Later on...
Seek support of a trusted friend, family member or staff member, such as the Chaplain or Victims’ Advocate, or by calling the Cleveland Rape Crisis Center Hotline at 216-619-6192 (toll free). Additional support services are listed in the Inmate Handbook. The days ahead can be traumatic and it helps to have people who care about you supporting you. Seek professional help. Mental Health Staff is available for crisis care 365 days a year, to listen and offer support. Upon your request, a staff member from Cleveland Rape Crisis Center will be made available.

** ANY INMATE WHO CONTACTS THE HOTLINE FOR ANY OTHER REASON THAN TO SEEK SUPPORT OR REPORT AN ACT OF SEXUAL ABUSE OR HARASSMENT WILL BE SUBJECT TO DISCIPLINE. **
### PRIOR SELF HARM

- **Why:**
- **When:**
- **Where:**
- **How:**
- **Aftercare:** No  **Where:**
- **Screening By:** AMF

### PRIOR INCARCERATION:

- **CCJ:**
- **Prison:**
- **Other County:**
- **Municipal:**
- **Juvenile:**

### Question:

- Have you ever tried to kill yourself or done serious harm to yourself?  **Answer:** No
- Do you currently have any ideas or thoughts about killing yourself or doing serious harm to yourself?  **Answer:** No
- Do you understand your charges? (Do you understand why you are here?)  **Answer:** Yes
- Can you read and write?  **Answer:** Yes
- Are you a member of, or ever been member of, a street and/or prison gang?  **Answer:** No
- Are you currently having any problems with any other gangs or gang members?  **Answer:** No
- Is there anyone that you need to be kept separate from?  **Answer:** No
- Do you have any fears or concerns about your current confinement?  **Answer:** No
- Do you use drugs? (Indicate frequency and drugs used)  **Answer:** No
- Do you drink? (Indicate frequency)  **Answer:** No
- Do you have any serious medical or mental problems?  **Answer:** No
- Was a taser, pepper spray, or other less lethal force used during your arrest?  **Answer:** No
- Are there any special considerations in your placement? (Sexual orientation, impairment, age, etc.)  **Answer:** No
- Have you ever been the victim of an assault or attempted assault?  **Answer:** No
- Have you ever been the victim of a sexual assault or attempted sexual assault?  **Answer:** No
- Have you ever been in this jail or any other jail before?  **Answer:** Yes
- Have you ever been the victim of any assaults or attempted assaults, while you were in jail in the past?  **Answer:** No
- Have you ever been the victim of a sexual assault or attempted sexual assault, by another prisoner or staff member, while you were in jail in the past?  **Answer:** No
- Have you ever been told by a social worker or doctor that you have a mental illness or emotional problem?  **Answer:** No
- Have you recently (within the last 6 months) been under the care of a social worker or doctor for a mental health or emotional problem?  **Answer:** No
- Are you taking medicine for a mental health, emotional or psychiatric problem?  **Answer:** No
- Were you in any special education classes in school?  **Answer:** No
- Are you receiving SSI benefits?  **Answer:** No
- Have you ever received County Board of MRDD services?  **Answer:** No
- Does the inmate appear overly anxious, afraid or angry?  **Answer:** No
- Do you have health insurance? If yes, who is your provider?  **Answer:** Yes
- Do you have medicaid or medicare?  **Answer:** Yes

**DESCRIPTION: MELINA**

- After viewing the video, do you understand this department's zero-tolerance policy regarding sexual assault and harassment and how to report those incidents or suspicions?  **Answer:** Yes
- Have you received the Sexual Assault and Awareness pamphlet?  **Answer:** Yes

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**Enclosure 2**
There are three (3) levels of violations and penalties.

1. Minor Violations. Violations that include acts which do not constitute a present and immediate threat to the security of the FACILITY, its staff, residents, visitors or the resident who commits the violation.
   a. List of Minor Violations:
      1-1 Possession of extra clothing or issued items.
      1-2 Possession of anything not belonging to you or bought through Commissary, issued or obtained through regular channels.
      1-3 Disrespectful conduct toward staff.
      1-4 Failure to follow safety and sanitation standards or maintaining personal hygiene standards.
      1-5 Failure to obey an initial verbal order from staff.
      1-6 Covering cell doors, security lights, vents or windows.
      1-7 Bartering.
      1-8 Minor disruptive conduct (e.g.: excessive noise, arguing, minor horseplay, etc.).
      1-9 Being in an unauthorized area, cell visiting.
      1-10 Lying to staff.
      1-11 Threatening.
   b. Penalties. One or more of these penalties will be imposed by the Superintendent or Designee:
      i. Verbal reprimand.
      ii. Written reprimand.
      iii. Suspension of entertainment by Disciplinary Isolation not to exceed 120 hours.

2. Major Violations. Major violations include the persistent minor rule violations, cases where a determination is made that the remedy for a minor rule violation serves no deterrent effect and violations which cannot be considered minor but do not constitute a violation of statutory law or a present an immediate threat to the security of the facility, its staff, residents, visitors or the resident committing the violation.
   a. The Major Rule Violations include the following:
      2-1 Threatening.
      2-2 Fighting.
      2-3 Planning an escape.
      2-4 Refusing a direct order from staff.
      2-4.1 Using obscene or abusive language or gestures toward a staff member or other personnel in the FACILITY.
      2-5 Lying to a staff member or other personnel in the FACILITY.
      2-6 Possession of money.
      2-7 Possession of cigarettes, smoking materials, matches and or lighter.
      2-8 Smoking within the FACILITY.
      2-9 Setting a fire resulting in no loss, damage or injury.
      2-10 Stealing or possession of stolen property.
      2-11 Misuse of or hoarding any medication prescribed to an resident by the Medical Dept.

Enclosure 3
2-12 Refusing to work or encouraging others to refuse to work or participating in a work stoppage.
2-13 Interfering with the taking of an official head count.
2-14 Making or possessing intoxicants or being intoxicated.
2-15 Being in an unauthorized area.
2-16 Indecent exposure.
2-17 Violation of visitation rules and privileges.
2-18 Major disruptive conduct.
2-19 Misuse of telephone privileges.
2-20 Destroying, altering or removing the arm band.
2-21 Tampering with or misusing any electrical or mechanical device.
2-23 Transporting, receiving, buying or selling anything from one area of the FACILITY to another.
2-24 Participating in any gang activity or possession of any gang paraphernalia.
2-25 Attempting to commit any of the above offenses or assisting others to commit any of the above offenses.

b. Penalties. One or more of these penalties will be imposed by the Superintendent or Designee.

1. Suspension of entertainment (i.e.: radio, TV, movies, games) by Disciplinary Isolation not to exceed 360 hours (15 days).
2. Suspension of Commissary privileges (except personal hygiene items) not to exceed 360 hours (15 days) per rule violation.
3. Suspension of visits by family and friends not to exceed 360 hours (15 days) per rule violation.
4. Suspension of telephone calls to family and friends not to exceed 360 hours (15 days) per rule violation.

3. Serious Violations. Serious violations shall include acts which constitute violation of statutory law and/or violations which constitute a present and immediate threat to the security of the FACILITY, its staff, visitors, or resident(s) who committed the violation.

a. Serious Rule Violations include the following:

3-1 Murder.
3-2 Attempted Murder.
3-3 Assault.
3-4 Attempted Assault.
3-5 Rape.
3-6 Engaging in sexual acts.
3-7 Fighting that results in serious physical injury to resident, staff or visitor.
3-8 Demanding or receiving money for the purpose of protection, extortion or blackmail.
3-9 Gambling or possession of gambling paraphernalia.
3-10 Escape.
3-11 Attempted escape or possession of escape paraphernalia.
3-12 Setting a fire that causes loss or damage, or physical injury to resident, staff or visitor.
3-13 Arson.
3-14 Adulterating any food or beverage.
3-15 Possession of any weapon, jail made firearm, knives or unauthorized tools.
3-16 Possession of any munitions, explosives or jail made explosives.
3-17 Possession of any type of narcotics or narcotics paraphernalia, or drugs not prescribed to the resident by the Medical Department.
3-18 Rioting, or inciting to riot or inciting to mass disorderly conduct.
3-19 Disorderly conduct or refusing a direct order from staff during an emergency.
3-20 Disorderly conduct or refusing a direct order from staff that causes an emergency.
3-21 Bribery or attempted bribery of staff.
3-22 Tampering with any locking device, security equipment or Officer’s station.
3-23 Damaging, destroying or altering FACILITY property.
3-24 Attempting to commit any of the above offenses or assisting others to commit any of the above offenses.